

Topics

1. VAT Increase
2. Royal Wedding
3. Extra Bank Holiday

Happy New Year!

We hope you enjoyed your holidays over Christmas and New Year and are fighting fit ready to face the year ahead.

VAT Increase

Whilst we are sure you will need no reminding that the standard rate of VAT has risen from 17.5% to 20% the government says the rise is necessary to help bring down the UK's high budget deficit.

Food, children's clothing, newspapers and magazines are not subject to VAT, unfortunately everything else is, including our services and our invoices will reflect this change. Alas, there is no escape.

Royal Wedding

Whilst we would like to wish the Royal couple every happiness we are a little upset that they didn't consult us with regard to the date. Having a bank holiday on Friday 29th just after the Easter weekend is a disaster for us. It will be like the Xmas bank holidays all over again.

We will be forwarding a letter to all our clients to make the necessary arrangements for the processing of the payrolls. The week where we have Easter Monday at the beginning and then

the Royal Wedding on the Friday will mean all BACS payments need to be sent to the bank on Tuesday 26th April for payment Thursday 28th April.

Whilst we provide an excellent service, even we are not capable of processing all our payrolls and sending them to the bank in the same day. So please keep an eye out for our letter and make arrangements accordingly.

Extra Bank Holiday

One of the key questions arising about the Royal Wedding is "do I have to give my employees an additional day's holiday?" The answer is - it depends on what is in the employment contract or in the absence of the employment contract, how you usually treat Public Holidays.

If you would like me to review your position we recommend contacting **Professional People Management Tel: 0191 519 7214**

Email: enquiries@ppmnortheast.co.uk

They are also hosting seminars on other Employer Rights issues which may be useful. Details of forthcoming seminars can be found at www.ppmnortheast.co.uk/events

If there are any topics you would like us to cover in our newsletter please drop us a line.

Enquiries: If there are any areas you would like to discuss further or have any queries, you can contact Rico Liverani, Managing Director or Sherree Patterson, Office Manager on 0191 5147009 we look forward to hearing from you, DCS Payroll.