

Topics

1. Year End
2. Changes in April 2011
3. Extra Bank Holiday

YEAR END

We are now nearing the end of the tax year and will soon need to file your Employer's Annual Return with the Revenue. As always we will be forwarding copies to all our clients before we file to confirm the details. You will need to check that you have paid the total amount due to the Revenue so it might be an idea to take some time and look this information up as soon as you have sent your Month 12 Payment due 19th April.

P60s will be posted out to all our clients for the current staff. We do not produce P60's for employee's who left during the year as they receive a P45 instead.

CHANGES IN APRIL 2011

Just a quick reminder of the major changes coming into effect in April 2011.

TAX - New Standard Tax Code 747L employees will start paying tax when they earn £144 per week, £623 per month.
Tax Bands: Basic Rate 20% £1 to £35,000 p.a.
Higher Rate 40% £35,001 to £150,000 p.a.
Additional Rate 50% over £150,000 p.a.

NIC - New rate Employee's 12% Employers 13.8%
Employee's threshold £139 per week £602 per month up to £817 weekly, £3540 monthly then plus 2% .
Employer's threshold £136 per week £589 per month then 13.8% on all earnings above this.

Statutory Payments - SSP new rate £81.60 per week, but only entitled if average earnings or contracted hours are at least £102 per week. SMP still 90% of average earnings for the first 6 weeks then new standard rate of £128.73 for 33 weeks (or 90% of average whichever is lower). Again the average earnings need to be over £102 per week.

Large Employers (total NIC for year over £45,000) can reclaim 92% SMP, SAP or SPP. Small Employers can reclaim 103%.

New ASPP - Additional paternity Leave. These conditions are the same as SMP and the current SPP which now becomes OSPP (Ordinary Statutory Paternity Pay) ASPP can be paid up to a maximum of 19 weeks.

KIT Days - both the mother whilst on SMP, and the father whilst on ASPP are both entitled to take 10 KIT days each. If you would like more detailed information please contact us.

EXTRA BANK HOLIDAY

Due to the Easter Holidays and the Royal Wedding we have limited time to process the payroll for the month of April. We forwarded in January a letter detailing this and have attached a copy for your information.



If there are any topics you would like us to cover in our newsletter please drop us a line.

Enquiries: If there are any areas you would like to discuss further or have any queries, you can contact Rico Liverani, Managing Director or Sherree Patterson, Office Manager on 0191 5147009 we look forward to hearing from you, DCS Payroll.